

REGISTERED COMPANY NUMBER: 02292601 (England and Wales)
REGISTERED CHARITY NUMBER: 800065
REGISTERED CHARITY NUMBER (Scotland): SCO 46557

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2019
FOR
INSTITUTE FOR PUBLIC POLICY RESEARCH
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA



INSTITUTE FOR PUBLIC POLICY RESEARCH

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FOR THE YEAR ENDED 31ST DECEMBER 2019

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INSTITUTE FOR PUBLIC POLICY RESEARCH

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2019**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the charity and its subsidiary for the year ended 31st December 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's object is to contribute to public understanding of social, economic and political questions through research, discussion and publication. At any time there are many such questions and the Institute has to select those which are most urgent, most important, most susceptible to resolution and to which its own competencies are relevant. To some extent, urgency is determined by the politics of the day; those issues which are prominent in public debate, and for which public policy action is likely at some future point, are the ones where the public has the most urgent need to be informed. As part of this process IPPR develops and disseminates policy ideas.

In 2015 the Charity amended its charitable objects in order to ensure they are fit for purpose with regard to current and future activities.

The Charity Commission provided their formal consent to these changes on 24th August 2015, and the trustees passed a written resolution adopting the new objects on 14th September 2015. The revised objects are set out below:

The Company's objects are:

- a) to promote research into (and the publication of the useful results thereof) and the education of the public in the economic, social and political sciences and in science and technology, the voluntary sector and social enterprise, public services, and industry and commerce;
- b) to advance the voluntary sector and the efficiency of public services which serve (or further) a charitable purpose;
- c) to advance physical and mental health;
- d) to relieve poverty, unemployment, or those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage;
- e) to advance environmental protection or improvement and sustainable development;
- f) to advance the arts, culture, heritage or science; and
- g) to advance such other exclusively charitable purposes as the Trustees in their absolute discretion determine.

Throughout these Memorandum and Articles of Association a 'charitable purpose' is a purpose that is regarded as charitable under the laws of every part of the United Kingdom, and the term 'charitable' is to be interpreted in accordance with the laws of every part of the United Kingdom.

Sustainable development means 'development that meets the needs of the present without compromising the ability of future generations to meet their own needs'.

INSTITUTE FOR PUBLIC POLICY RESEARCH

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2019**

OBJECTIVES AND ACTIVITIES

Principal Activities, Achievements and Performance

In 2019, IPPR delivered a wide range of research and events programmes to inform the public and contribute rigorously researched ideas to public debate. As well as the public, we engaged with opinion formers and politicians across the political spectrum; IPPR policies and analysis featured in all of the major parties' plans for the future presented during the general election campaign at the end of the year. Key achievements included:

The IPPR Centre for Economic Justice

We established a new Centre for Economic Justice, to take forward the work of the Commission on Economic Justice which reported in 2018. In its first year, the Centre published detailed research and analysis deepening the proposals of the Commission and awarded a major economics prize. The Centre embarked on an ambitious communications programme to communicate the Commission's work to the general public, including a regular series of animated and talking-head videos, and a 'town-hall' events programme reaching across the nations and regions of the UK, with local speakers, politicians from across the political spectrum, and audience engagement to hear what economic justice means to different people and communities.

Environment

We established a cross-party and cross-sector Environmental Justice Commission to help develop the ideas and policies to bring about a rapid, green transition that is fair and just. A major element of the Commission's work will be to hold deliberative democracy events, placing the people affected by environmental policies at the heart of the Commission's research and recommendations. The first of these events was held in Doncaster in partnership with Local Trust.

In 2019, IPPR also won the UK Science, Health, Environment and Energy category at the Prospect Think Tank of the Year Awards, in recognition of the impact of the report 'This is a Crisis: facing up to the age of environmental breakdown'.

Work and the welfare state

In 2019, IPPR established the London Progression Collaboration, an initiative to help Londoners to progress from unemployment into work, and from low-paid low-skilled work into better-quality, higher-paying jobs. In 2019 we secured 60 organisations to work with us on the project, which launched in early 2020.

Our research on the health system was wide-reaching. 90,000 people signed a grass roots petition calling for the policy recommendations made in our 'Make do and Mend' report on investment in the health service. Our research into the government's record on life sciences was publicly responded to by several government ministers, including with a commitment to this agenda.

Migration

In the summer of 2019, we carried out in-depth research on the impact of migration across Yorkshire and the Humber, holding 50 focus group with members of the public - including recent migrants and settled communities - in ten different locations. The research aims to inform local policy relating to migration and integration.

IPPR North

Our State of the North 2019 report investigated how divided but interdependent we are as a country, comparing the UK to countries overseas. It showed how devolution could be a source of hope and real change, highlighting the work of northern mayors, and concluded by setting out the ambition for the North in 2020. The report was welcomed by the Chair of the NP11, as well as Metro Mayors Andy Burnham, Steve Rotherham and Dan Jarvis.

INSTITUTE FOR PUBLIC POLICY RESEARCH

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2019**

OBJECTIVES AND ACTIVITIES

IPPR Scotland

We worked with partner organisations to look at the Scottish Government's proposals to use its new powers over benefits to create an anti-child poverty Scottish Child Payment. This work shaped the Scottish Government's plans and resulted in them bringing plans forward from 2022 to 2020. The Scottish Child Payment, once fully up and running, will provide £10 per week to low income families for every child under 16, with no limit and no cap, helping 410,000 children, taking 30,000 children out of poverty at a cost of £180m per year.

Public Benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

Plans for Future Periods

IPPR's key plans for 2020 include:

- Producing a series of policy briefings to inform the Environmental Justice Commission and undertake a set of deliberative democracy events to inform the Commission
- Carrying out a programme of work on how social security can be reformed in Scotland to alleviate poverty and hardship
- Establishing a major research programme on the future of the welfare state and social security
- Providing analysis of the impact of coronavirus on different groups and practical, implementable policies for national and local policymakers to support businesses, families and communities through the coronavirus pandemic
- Expanding the channels through which we communicate our work, building on our animated videos and use of social media
- Further increasing our reserves and continuing to strengthen our funding base
- Continuing efforts to bring in a wide range of expert voices and contributors to our research, and to expand our audiences.
- Continuing to conduct and promote high profile, independent, rigorous and impactful research across the full spectrum of policy areas.
- Putting in place measures so that our staff body and research sources better reflect the communities we serve.
- Supporting our staff's wellbeing and ensuring we continue to have impact through the pandemic.

FINANCIAL REVIEW

Financial review

2019 was another successful year, after 2018's achievements of adding £144k to IPPR's reserves. By the end of 2019, the total general reserves stood at £1,034k (2018: £914k), after another £120k was added during 2019.

In 2020, despite the change of leadership, the turbulence in the economy and the risk associated with the Covid-19 pandemic, IPPR carries on achieving the results set by the budget for the year. No major structural changes needed to be put in place so far. The financial and operational risks are closely monitored during the year and at the end of the summer there is cautious optimism for the 2020 year-end.

To monitor the added financial risks, the already existing Finance Committee (a sub-committee of the Board of Trustees) has 2 new members from the Board of Trustees with varied financial and commercial expertise. This committee meets regularly, at least every 2-3 months and reports to the Board.

INSTITUTE FOR PUBLIC POLICY RESEARCH

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2019**

FINANCIAL REVIEW

Reserves policy

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long-term strategic planning and to enable the Institute to carry out exploratory research into otherwise unfunded areas of public policy.

In 2018 the trustees reviewed the needs, risks and opportunities faced by the charity, along with relevant financial forecasts and analyses. Based on this review, the trustees recognised the need to hold a general reserve and that the size of this reserve should be related to the level of ongoing financial commitments. The trustees decided that as a guide the organisation should keep its general reserves at a level between four to five months of expenditure. This recognises that the bulk of the charity's income is potentially quite volatile and short-term while most of its costs (salaries, property) are relatively fixed.

In 2020 there has been further discussion by the Finance Committee about the levels of reserves needed but it was agreed that no further changes were necessary. The guide level of reserves remains in-between 4-5 months' operating expenditure. The average monthly expenditure of IPPR is round £225k so the 2019 year-end was, and current reserves are at a level, which the Trustees consider to be sufficient. The trustees will continue to review the reserves policy and levels annually and approve the 2021 budget and financial plans at their December meeting.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is constituted as a company limited by guarantee and is governed by a Memorandum and Articles of Association.

Executive Director

The day-to-day management of the organisation is delegated to Executive Director, Carys Roberts, who took up the post in the first quarter of 2020 following Tom Kibasi's departure at the end of 2019.

Recruitment and appointment of new trustees

The Trustees (who are the Directors of the company for Companies Act purposes) are elected by the company's members at the Annual General Meeting. One third of the Trustees retire each year. The Trustees have the power to appoint to fill casual vacancies. New Trustees can be nominated by any Trustee.

Organisational structure

The day-to-day running of the organisation is delegated to staff under the leadership of the Executive Director. The Board of Trustees meet on a quarterly basis primarily to discuss issues of strategic direction both in relation to the running of the Organisation and the research priorities. They therefore approve an annual strategic plan and budget before the start of the year and then monitor progress against the plan during the year.

Group Structure

The Charity fully owns a trading subsidiary, IPPR Trading Limited, which carries out commercially commissioned research and generates income through events.

Induction and training of new trustees

Trustees are given an in-depth introduction to the organisation and the role of Trustee through meetings with other Trustees (including the Chair) and meetings with staff (including the Executive Director). New Trustees are also given relevant documentation including recent research, meeting minutes and annual reports.

INSTITUTE FOR PUBLIC POLICY RESEARCH

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2019**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

During the year the Trustees continued to develop and refine their risk management strategy, which comprises:

- A quarterly and annual review of the major risks to which the Charity is exposed
- The establishment of systems and procedures to mitigate those risks including the addition of 3 new Trustees to the Finance Committee
- The implementation of procedures designed to minimise any potential impact on the Charity should any of those risks materialise.
- Political risk reviews at every Board meeting - monitoring and ensuring IPPR's independence of party and political bias.

Coronavirus pandemic

The Coronavirus pandemic presents significant risks to IPPR. These include staff illness and absence; disruption to our work programme and delivery; and volatility of funding. Internal risks have been addressed through discussion with trustees and staff on how to minimise impact; daily monitoring and dissemination of government guidance; implementation of home-working and flexible working; and the introduction of a traffic light system monitored fortnightly to identify delivery risks. We have sought to redesign impacted projects in consultation with our funders in order that we can deliver the work. We will slowly return to office-working in Q3, with a full risk assessment conducted and staff consulted. Financial risks have been addressed through regular reporting to the Finance Sub-Committee of trustees; scenario analysis to ensure our reserves policy will confidently be met; caution on staff recruitment and prudence in awarding pay increases. In addition, we continue to seek diversification of income sources, as well as to seek funding from sources we have identified as being relatively less affected by the pandemic and economic effects. These procedures are periodically reviewed to ensure that they still meet the needs of the Charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02292601 (England and Wales)

Registered Charity number

800065 (England and Wales)

SCO 46557 (Scotland)

Trustees

Ms C F Daniel (resigned 18/3/2020)

Lord J L Eatwell (resigned 1/9/2020)

Lord C R Hollick (resigned 1/9/2020)

Professor M Mazzucato

Dr D M Peck

D J Pitt-Watson (resigned 15/10/2019)

Sir J C Powell (resigned 15/10/2019)

Ms J Search

Baroness A M Suttie

B Moselle (appointed 15/10/2019)

Mrs E Farhat-Nicholson (appointed 15/10/2019)

N Ramchandani (appointed 16/10/2019)

K Barclay (appointed 15/10/2019)

Ms U Burnham (appointed 23/10/2019)

INSTITUTE FOR PUBLIC POLICY RESEARCH

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2019

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

13 - 14 Buckingham Street
London
WC2N 6DF

Senior Statutory Auditor

John Thacker FCA DChA

Auditors

John Thacker FCA DChA
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Bankers

Unity Trust Bank plc
9 Brindleyplace
4 Oozells Square
Birmingham
B1 2HB

National Westminster Bank plc

Drummond House
1 Redheughs Avenue
Edinburgh
EH12 9JN

Solicitors

Bates Wells & Braithwaite
Cheapside House
138 Cheapside
London,
EC2V 6BB

Insurance Brokers

Stackhouse Poland Ltd
New House, Bedford Road
Guildford, Surrey
GU1 4SJ

INSTITUTE FOR PUBLIC POLICY RESEARCH

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2019

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Institute for Public Policy Research for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the group for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

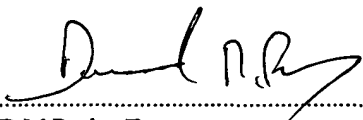
In so far as the trustees are aware:

- there is no relevant audit information of which the group's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 9 September 2020 and signed on its behalf by:



.....
Dr D M Peck - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF INSTITUTE FOR PUBLIC POLICY RESEARCH

Opinion

We have audited the financial statements of Institute for Public Policy Research (the parent 'charitable company') and its subsidiary for the year ended 31st December 2019 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Charitable Company Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and charitable company's affairs as at 31st December 2019 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
INSTITUTE FOR PUBLIC POLICY RESEARCH**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
INSTITUTE FOR PUBLIC POLICY RESEARCH**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Thacker FCA DChA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 14 September 2020

INSTITUTE FOR PUBLIC POLICY RESEARCH

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING A CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST DECEMBER 2019

	Notes	Unrestricted fund £	Restricted funds £	2019 Total funds £	2018 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,645,909	10,000	2,655,909	2,583,700
Charitable activities	4				
Charitable activities		22,217	-	22,217	26,103
Investment income	3	<u>2,690</u>	-	<u>2,690</u>	<u>738</u>
Total		<u>2,670,816</u>	<u>10,000</u>	<u>2,680,816</u>	<u>2,610,541</u>
EXPENDITURE ON					
Charitable activities	5				
Support Costs		7,939	-	7,939	7,600
Research and dissemination on social, political and economic issues		<u>2,542,380</u>	<u>10,000</u>	<u>2,552,380</u>	<u>2,459,747</u>
Total		<u>2,550,319</u>	<u>10,000</u>	<u>2,560,319</u>	<u>2,467,347</u>
NET INCOME		120,497	-	120,497	143,194
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>913,155</u>	-	<u>913,155</u>	<u>769,961</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,033,652</u></u>	<u><u>-</u></u>	<u><u>1,033,652</u></u>	<u><u>913,155</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

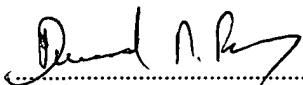
INSTITUTE FOR PUBLIC POLICY RESEARCH (REGISTERED NUMBER: 02292601)

BALANCE SHEET
31ST DECEMBER 2019

	Notes	Unrestricted fund £	Restricted funds £	2019 Total funds £	2018 Total funds £
FIXED ASSETS					
Investments	10	100	-	100	100
CURRENT ASSETS					
Debtors	11	546,010	-	546,010	392,392
Cash at bank		<u>897,189</u>	<u>9,000</u>	<u>906,189</u>	<u>941,954</u>
		1,443,199	9,000	1,452,199	1,334,346
CREDITORS					
Amounts falling due within one year	12	(500,830)	(9,000)	(509,830)	(445,608)
NET CURRENT ASSETS		<u>942,369</u>	<u>-</u>	<u>942,369</u>	<u>888,738</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>942,469</u>	<u>-</u>	<u>942,469</u>	<u>888,838</u>
NET ASSETS		<u>942,469</u>	<u>-</u>	<u>942,469</u>	<u>888,838</u>
FUNDS					
Unrestricted funds				<u>942,469</u>	<u>888,838</u>
TOTAL FUNDS				<u>942,469</u>	<u>888,838</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9 September 2020
and were signed on its behalf by:


.....
D M Peck - Trustee

The notes form part of these financial statements

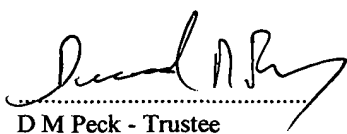
INSTITUTE FOR PUBLIC POLICY RESEARCH (REGISTERED NUMBER: 02292601)

CONSOLIDATED BALANCE SHEET
31ST DECEMBER 2019

	Notes	Unrestricted fund £	Restricted funds £	2019 Total funds £	2018 Total funds £
CURRENT ASSETS					
Debtors	11	492,950	-	492,950	408,410
Cash at bank		<u>1,144,279</u>	<u>9,000</u>	<u>1,153,279</u>	<u>980,354</u>
		1,637,229	9,000	1,646,229	1,388,764
CREDITORS					
Amounts falling due within one year	12	(603,577)	(9,000)	(612,577)	(475,609)
		<u>1,033,652</u>	<u>-</u>	<u>1,033,652</u>	<u>913,155</u>
NET CURRENT ASSETS					
		<u>1,033,652</u>	<u>-</u>	<u>1,033,652</u>	<u>913,155</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,033,652</u>	<u>-</u>	<u>1,033,652</u>	<u>913,155</u>
NET ASSETS		<u>1,033,652</u>	<u>-</u>	<u>1,033,652</u>	<u>913,155</u>
FUNDS					
Unrestricted funds	14			<u>1,033,652</u>	<u>913,155</u>
TOTAL FUNDS				<u>1,033,652</u>	<u>913,155</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9 September 2020
and were signed on its behalf by:


.....

D M Peck - Trustee

The notes form part of these financial statements

INSTITUTE FOR PUBLIC POLICY RESEARCH

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2019

	Notes	2019 £	2018 £
Cash flows from operating activities			
Cash generated from operations	1	<u>170,235</u>	<u>352,563</u>
Net cash (used in)/provided by operating activities		<u>170,235</u>	<u>352,563</u>
Cash flows from investing activities			
Interest received		<u>2,690</u>	<u>738</u>
Net cash provided by investing activities		<u>2,690</u>	<u>738</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		172,925	353,301
Cash and cash equivalents at the beginning of the reporting period		<u>980,354</u>	<u>627,053</u>
Cash and cash equivalents at the end of the reporting period		<u>1,153,279</u>	<u>980,354</u>

The notes form part of these financial statements

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2019

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 £	2018 £
Net income for the reporting period (as per the Statement of Financial Activities)	120,497	143,194
Adjustments for:		
Depreciation charges	-	8,188
Interest received	(2,690)	(738)
(Increase)/decrease in debtors	(84,540)	216,481
Increase/(decrease) in creditors	<u>136,968</u>	<u>(14,562)</u>
Net cash (used in)/provided by operations	<u>170,235</u>	<u>352,563</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/1/19 £	Cash flow £	At 31/12/19 £
Net cash			
Cash at bank	<u>980,354</u>	<u>170,235</u>	<u>1,153,279</u>
	<u>980,354</u>	<u>170,235</u>	<u>1,153,279</u>
Total	<u>980,354</u>	<u>170,235</u>	<u>1,153,279</u>

The notes form part of these financial statements

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31ST DECEMBER 2019**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Preparation of consolidated financial statements

These financial statements consolidate the results of the charity and its wholly-owned subsidiary, IPPR Trading Ltd, prepared to 31st December 2019, on a line by line basis. A separate statement of financial activities and income and expenditure account are not presented for the charity itself following the exemptions afforded by Section 408 of the Companies Act 2006 and the SORP.

Group financial statements

These financial statements consolidate the results of the charity and its wholly-owned subsidiary, IPPR Trading Ltd, on a line by line basis. A separate statement of financial activities and income and expenditure account are not presented for the charity itself following the exemptions afforded by Section 408 of the Companies Act 2006 and the SORP.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

No assets costing less than £900 are capitalised.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Taxes purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes and the subsidiary company has made sufficient covenant / gift aid payments to the parent charity to extinguish any liability to corporation tax.

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST DECEMBER 2019**

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension

All staff have the opportunity to take part in a stakeholder pension scheme under a salary sacrifice payable by the employer during the year on behalf of the employee.

Operating lease

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2. DONATIONS AND LEGACIES

	2019	2018
	£	£
Donations	2,014,067	2,064,543
Activities for generating funds	<u>523,336</u>	<u>407,330</u>
	<u>2,537,403</u>	<u>2,471,873</u>

Included in Donations are the following:	2019	2018
	£	£
Received during the year		
Barrow Cadbury Trust	19,000	61,000
Baxter International Inc	18,000	-
City of London Corporation	40,000	37,500
Clive Hollick and Honeywell	-	39,500
Clydesdale and Yorkshire Banking Group	19,000	-
Commission on Poverty and Inequality	-	30,000
Deloitte UK	67,000	-
Diabetes UK	10,000	-
EU REDEM	28,000	-
European Climate Foundation	75,000	49,000
Eversholt	-	35,000
Friends Provident Foundation	113,000	100,000
Further Education Trust for Leadership (FETL)	33,000	73,500
Garfield Weston	45,000	-
Gilead Sciences	70,000	-
GlaxoSmithKline	<u>90,000</u>	<u>-</u>
	626,000	425,500

INSTITUTE FOR PUBLIC POLICY RESEARCH**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019****2. DONATIONS AND LEGACIES - continued**

	626,000	425,500
Guernsey Community Foundation	20,000	-
Health Foundation	17,000	27,000
Independent Age	20,000	42,000
John Mills	46,000	102,000
Johnson & Johnson	25,000	-
JP Morgan Foundation	295,000	80,000
Legal and General Capital	-	17,500
Legal Education Foundation	18,000	-
Lloyds Banking Group	67,000	-
Margaret Hayman Foundation	20,000	-
Martin Taylor	200,000	150,000
Millfield House Foundation	85,000	58,500
MSD	30,000	25,000
Nationwide Foundation	56,000	89,000
Partners for a New Economy	73,000	37,000
Paul Elliott	15,000	-
Paul Hamlyn Foundation	-	82,000
Pfizer	25,000	-
Pinsent Masons	-	19,000
Poverty and Inequality Commission	30,000	-
Provident Financial	-	29,000
Rethinking Mental Health	-	20,000
Scottish Policy Foundation	30,000	-
Siemens	30,000	30,000
Stephen Peel	-	125,000
Trevor Chinn	15,000	40,000
Trust for London	22,000	-
Unison	-	20,000
United Utilities	-	20,000
Yorkshire Water	-	20,000
	<u>1,766,000</u>	<u>1,458,500</u>
Deferred to 2020	£	
Barrow Cadbury Trust	9,000	
Diabetes UK	10,000	
EU REDEM	28,000	
European Climate Foundation	5,300	
Garfield Weston	10,000	
GlaxoSmithKline	10,000	
Guernsey Community Foundation	5,000	
Johnson & Johnson	25,000	
J P Morgan	147,350	
Margareth Hayman Foundation	15,000	
Partners for a New Economy	<u>20,000</u>	
	<u>284,650</u>	

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019

3. INVESTMENT INCOME

	2019	2018
	£	£
Deposit account interest	<u>2,690</u>	<u>738</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2019	2018
		£	£
Sale publications	Charitable activities	20,968	10,873
Honoraria & sundry	Charitable activities	<u>1,249</u>	<u>15,230</u>
		<u>22,217</u>	<u>26,103</u>

5. CHARITABLE ACTIVITIES COSTS

	2019	2018
	£	£
Support Costs	7,939	7,600
Research and dissemination on social, political and economic issues	<u>2,552,380</u>	<u>2,459,747</u>
	<u>2,560,319</u>	<u>2,467,347</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Depreciation - owned assets	-	8,188
Auditor's remuneration - Audit services	5,300	5,200
Auditor's remuneration - Non Audit services	<u>2,500</u>	<u>2,400</u>

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2019 nor for the year ended 31st December 2018.

Trustees' expenses

There were reimbursed expenses paid to 1 Trustee totalling £87 (2018 - £169 - 1 Trustee) in respect of travelling expenses.

8. STAFF COSTS

	2019	2018
	£	£
Wages and Salaries	1,468,339	1,431,618
Social Security costs	154,067	137,157
Pension costs	<u>149,341</u>	<u>116,465</u>
	<u>1,771,747</u>	<u>1,685,240</u>

The average monthly number of employees during the year was as follows:

	2019	2018
Research	25	27
External Affairs	9	8
Operations	<u>6</u>	<u>6</u>
	<u>40</u>	<u>41</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019	2018
£60,001 - £70,000	1	-
£100,000 - £110,000	<u>1</u>	<u>1</u>
	<u>2</u>	<u>1</u>

Key management emoluments, deemed to be the Trustees and senior management, amounted to £432,142 (2018: £465,923)

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019

9. 2018 COMPARATIVES FOR THE CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,583,700	-	2,583,700
Charitable activities			
Charitable activities	26,103	-	26,103
Investment income	<u>738</u>	<u>-</u>	<u>738</u>
Total	2,610,541	-	2,610,541
EXPENDITURE ON			
Charitable activities			
Support Costs	7,600	-	7,600
Research and dissemination on social, political and economic issues	2,407,747	52,000	2,459,747
Total	2,415,347	52,000	2,467,347
NET INCOME/(EXPENDITURE)	195,194	(52,000)	143,194
RECONCILIATION OF FUNDS			
Total funds brought forward	717,961	52,000	769,961
TOTAL FUNDS CARRIED FORWARD	<u>913,155</u>	<u>-</u>	<u>913,155</u>

10. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1st January 2019 and 31st December 2019	<u>100</u>
NET BOOK VALUE	
At 31st December 2019	<u>100</u>
At 31st December 2018	<u>100</u>

There were no investment assets outside the UK.

INSTITUTE FOR PUBLIC POLICY RESEARCH

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019**

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2019 £	Company 2019 £	Group 2018 £	Company 2018 £
Trade debtors	389,660	218,420	340,711	224,867
Amounts owed by group undertakings	-	224,300	-	116,571
Other debtors	55,883	55,883	19,745	3,000
Prepayments and accrued income	<u>47,407</u>	<u>47,407</u>	<u>47,954</u>	<u>47,954</u>
	<u>492,950</u>	<u>546,010</u>	<u>408,410</u>	<u>392,392</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2019 £	Company 2019 £	Group 2018 £	Company 2018 £
Trade creditors	42,582	42,581	70,033	40,032
Social security and other taxes	44,016	44,016	36,336	36,336
VAT	57,460	47,276	51,101	51,101
Other creditors	35,992	35,992	18,539	18,539
Accruals and deferred income	<u>432,527</u>	<u>339,965</u>	<u>299,600</u>	<u>299,600</u>
	<u>612,577</u>	<u>509,830</u>	<u>475,609</u>	<u>445,608</u>

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2019 £	2018 £
Within one year	105,538	113,412
Between one and five years	<u>244,505</u>	<u>364,486</u>
	<u>350,043</u>	<u>477,898</u>

14. MOVEMENT IN CONSOLIDATED FUNDS

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	913,155	120,497	1,033,652
TOTAL FUNDS	<u>913,155</u>	<u>120,497</u>	<u>1,033,652</u>

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019

14. MOVEMENT IN CONSOLIDATED FUNDS - continued

Net movement in consolidated funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,670,816	(2,550,319)	120,497
Restricted funds			
Barrow Cadbury Trust	10,000	(10,000)	-
TOTAL FUNDS	<u>2,680,816</u>	<u>(2,560,319)</u>	<u>120,497</u>

Comparatives for movement in consolidated funds

	At 1/1/18 £	Net movement in funds £	At 31/12/18 £
Unrestricted funds			
General fund	717,961	195,194	913,155
Restricted funds			
FETL Grant	26,000	(26,000)	-
Welcoming Britain Project	11,000	(11,000)	-
Future of Migration Project	<u>15,000</u>	<u>(15,000)</u>	-
	<u>52,000</u>	<u>(52,000)</u>	-
TOTAL FUNDS	<u>769,961</u>	<u>143,194</u>	<u>913,155</u>

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019

14. MOVEMENT IN CONSOLIDATED FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,610,541	(2,415,347)	195,194
Restricted funds			
FETL Grant	-	(26,000)	(26,000)
Welcoming Britain Project	-	(11,000)	(11,000)
Future of Migration Project	-	(15,000)	(15,000)
	-	(52,000)	(52,000)
TOTAL FUNDS	<u>2,610,541</u>	<u>(2,467,347)</u>	<u>143,194</u>

Welcoming Britain

The Local Migration Panels programme is an 18-month initiative which aims to broker a new consensus in Britain's communities about the future role of migration. Through in-depth deliberation with residents in three areas of the UK the aim is to get an in-depth understanding of the factors which drive concerns about migration and develop effective solutions for local and national government.

Future of migration

This project assesses the options for the UK's future migration policy after it leaves the EU and sets out new proposals for a future immigration system for EU and non-EU nationals.

'21st Century Skills System' project

The FETL Scotland project is a 9-month programme of research looking at what a 21st Century skills system should look like in Northern Ireland and Scotland. It will undertake research events, qualitative and quantitative work to look at the challenges faced by the skills system, to look at what success would like, and to develop proposals for reform in both Northern Ireland and Scotland

Beyond the hostile environment (Barrow Cadbury Trust)

This project assesses the options for the UK's future migration policy after it leaves the EU and sets out new proposals for a future immigration system for EU and non-EU nationals.

INSTITUTE FOR PUBLIC POLICY RESEARCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2019

15. EMPLOYEE BENEFIT OBLIGATIONS

All staff have the opportunity to take part in a stakeholder pension scheme under a salary sacrifice arrangement with a nominated defined contribution group stakeholder pension scheme. Contributions are accounted for in the income and expenditure account when paid. The pension costs charged in the year amounted to £149,341 (2018: £116,465). At the balance sheet date there were £27,542 (2018: £8,539) of outstanding contributions that were paid in January 2020.

16. RELATED PARTY DISCLOSURES

During the year the company recharged costs of £285,130 (2018: £360,718) to IPPR Trading Ltd. At 31 December 2019 the company was owed from IPPR Trading Ltd £224,300 (2018: £116,570).

17. INVESTMENT IN SUBSIDIARIES

The investment of £100 represents the whole of the issued share capital, which is made up of £1 ordinary shares, of IPPR Trading Ltd, a company incorporated in Great Britain, which carries out commissioned research on public policy. The company's gross income for the year to 31 December 2018 was £427,953 (2018: £472,545) and the net profit for the period of £66,866 (2018: £4,952) will be donated to the holding company leaving a net balance sheet total of £100.

IPPR Trading Ltd - Summary profit and loss account

	2019	2018
	£	£
Turnover	427,953	472,545
Cost of sales	(336,631)	(447,969)
Administrative expenses	(139)	(269)
Bank interest	-	-
Donations to holding company	<u>(24,317)</u>	<u>(19,365)</u>
Profit on ordinary activities	<u>66,866</u>	<u>4,952</u>

In line with current legislation, the donation of the Profit for the year will be shown in the financial statements to 31st December 2020 when it is made.